

**\*\*Notice\*\***  
**Informing Individuals About Nondiscrimination and**  
**Accessibility Requirements**  
**and Nondiscrimination Statement:**

**Discrimination is Against the Law**

# **Houslanger & Kassnove Podiatrists, PLLC**

Houslanger and Kassnove Podiatrists, PLLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Houslanger and Kassnove Podiatrists, PLLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Houslanger and Kassnove Podiatrists, PLLC:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats

Provides language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact **Our office at 631-654-3838**

If you believe that Houslanger and Kassnove Podiatrists, PLLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Dr Neal Houslanger, **Chief Operating Officer, (Compliance Officer) 440-3 Waverly Ave., Patchogue, NY 11772 Phone: 631-654-3838, Fax: 631-654-3838, Email: [HKPLLC@Gmail.com](mailto:HKPLLC@Gmail.com)** You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Houslanger and Kassnove Podiatrists, PLLC is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.